



**CONCHO VALLEY**  
COUNCIL OF GOVERNMENTS



Head Start/Early Head Start  
Policy Council Meeting  
Announcement

January 8<sup>th</sup> 2025 11am

*Microsoft Teams Information*

**Join the Meeting**

Meeting ID: 284 870 202 882

Passcode: GtSbgX



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**Agenda Packet Arrival: Date 1-3-2024**



**NOTICE OF A Public Meeting:** December 11th 2024 5430 Link Rd San Angelo, TX 76904

The meeting place is accessible to persons with disabilities. If assistance is needed to observe or comment, please call Stacy Walker at (325) 944-9666 at least 24 hours prior to the meeting.

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<i>Business</i>	<i>Posted in accordance with CVCOG Head Start By-Laws on July 10th, 2024</i>
Determination of	Quorum
Public Comment	
1. Approval of	Policy Council December Minutes
2. Approval of October	CVCOG Summary Budget Comparison Grant H07, Head Start 24-25 From 6/1/2024 Through 10/31/2024
3. Approval of September	CVCOG Summary Budget Comparison Grant H08, Head Start Nutrition 24-25 From 10/1/2024 Through 10/31/2024
4. Approval of September	Head Start Credit Card/Open Account Transactions Summary October 2024
5. Approval of	Grant Funding Approval
6. Approval of	Change of Scope
7. Approval of	Corrective Action Plan
8. Reports & Information	1. Director's Report

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Carolina Raymond Head Start Director

The meeting place is accessible to persons with disabilities. If assistance is needed to observe or comment, please call Stacy Walker at (325) 944-9666 at least 24 hours prior to the meeting.



# Agenda Item # 1

Date & Time: December 11 <sup>th</sup> at 11am	Meeting called to order at and by Chairman Lauren Haller at 11:01am	Meeting concluded at and by Chairman Lauren Haller at 11:13am
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Items on Agenda - Quorum Met <span style="border: 1px solid black; border-radius: 50%; padding: 2px 5px;">8</span> Quorum Not Met	1 <sup>st</sup> Motion	2 <sup>nd</sup> Motion	All in Favor	Any Opposed
1. <b>Approval of</b> • Policy Council November Minutes	Christina Day HS	Sarah Community	8	None
2. <b>Approval of</b> • Personnel Variations	Judge Dillard Executive	Hilary Day EHS	8	None
3. <b>Approval of</b> • CVCOG Summary Budget Comparison Grant H07, Head Start 24-25 From 6/1/2024 Through 9/30/2024	Sarah Community	Emily Eldorado	8	None
4. <b>Approval of</b> • CVCOG Summary Budget Comparison Grant H06, Head Start Nutrition 23-24 From 10/1/2023 Through 9/30/2024	Emily Eldorado	Christina Day HS	8	None
5. <b>Approval of</b> • Head Start Credit Card/Open Account Transactions Summary September 2024	Christina Day HS	Sarah Community	8	None
6. <b>Approval of</b> • Health Program Services 1302.42 and 1302.43	Christina Day HS	Emily Eldorado	8	None
7. <b>Information and Reports</b> • Director's Report • Self-Assessment Goal Updates • Self-Assessment Outline				

Meeting Minutes: (NOTES PERTAINING ITEM LETTER WITH EACH DISCUSSION) Notes Taken by: Stacy Walker and Carolina Raymond

<p><b>Any Motions:</b></p>
<p>1. Policy Council November Minutes-</p> <ul style="list-style-type: none"> <li>• No Discussion</li> </ul>
<p>2. Personnel Variations</p> <ul style="list-style-type: none"> <li>• We are currently fully staffed but also hiring substitute teachers. You can access those positions on our website.</li> </ul>
<p>3. HO7- Main Operating Grant</p> <ul style="list-style-type: none"> <li>• This is our main operating grant. We are in our 4th month of operation and should be at 33.32%. We are currently in line with <b>HS at 28.54%</b> and <b>EHS at 32.79%</b>.</li> </ul>
<p>4. HO6 – Nutrition</p> <ul style="list-style-type: none"> <li>• This is our Nutrition grant which displays our CACFP reimbursement. We are showing a <b>0 balance</b>. This ends our HO6 Nutrition grant and our new Nutrition Grant HO8 will begin next month.</li> </ul>
<p>5. Credit Card Summary</p> <ul style="list-style-type: none"> <li>• Credit Card Transactions for the month of <b>September are at \$95,368.59.</b></li> </ul>
<p>6. Policies and Procedures</p> <ul style="list-style-type: none"> <li>• Update a few sections on Vision and Hearing Screening procedures which would have parents filling out the forms and infant and toddler toothbrushing procedures which updates the toothpaste we will be using.</li> </ul>
<p>7. Director’s Report</p> <ul style="list-style-type: none"> <li>• Director’s Report – These are program number for September of 2024. Enrollment for <b>HS is at 94%</b> across the program and <b>EHS is at 100%</b>. Disability is at <b>5%</b>. We served <b>23,678 meals</b> with reimbursement amount of <b>\$38, 272</b>. Head Start News: We had our clothing drive and shopping spree. It was a lot of work and we had some great donors and were able to provide 181 people with clothing for this winter season!!! It was amazing. Thank you to everyone who donated.</li> <li>• Self-Assessment Goal Update – We are going to begin a new program in the spring” give a hoot read a book” and have community members come out and volunteer to promote reading. We have also started using Microsoft forms to compile data for our compliance</li> </ul>

monitoring. It is up and running well with some work and we are aggravating the data as it comes in. We had a workshop to identify the pillars of headstart and have a meeting tomorrow to help develop program goals.

- Self-Assessment Outline – provides an in-depth analysis of program performance and areas for improvement. This is an outline of how, what, when, where and who. We will begin on January 20<sup>th</sup> and will finish with the final report in April.

Policy Council minutes were sent out to the sites for posting on the Parent Boards Stacy Walker FAMCO Manager out on 12/11/24

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Policy Council Chairman

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Date



# Agenda Item # 2

CVCOG

Summary Budget Comparison - DIR-Grant H07, Head Start FY 24-25  
From 6/1/2024 Through 10/31/2024

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	YTD Budget \$ Variance - Original	Percent Total Budget Used - Original
H07	HHS-ACF Grant H07, Head Start FY 24-25				
004	Revenue				
4173000	HHS-ACF Head Start CFDA 93.600	7,905,077.00	3,074,572.74	(4,830,504.26)	38.89%
4411000	IK Contributions	1,853,365.00	521,408.15	(1,331,956.85)	28.13%
4523000	Local Revenue	9,201.11	7,044.29	(2,156.82)	76.55%
Total 004	Revenue	9,767,643.11	3,603,025.18	(6,164,617.93)	36.89%
400	Head Start CAN NO 9-G064122				
5110000	General Wages	2,429,666.00	1,006,792.07	1,422,873.93	41.43%
5119000	Holiday Work Time	3,160.02	1,316.44	1,843.58	41.65%
5150000	Vacation Time Allocation	27,297.70	11,373.71	15,923.99	41.66%
5151000	Medicare Tax	34,188.36	14,056.19	20,132.17	41.11%
5172000	Workers Comp Insurance	33,756.02	14,064.95	19,691.07	41.66%
5173000	SUTA	2,992.85	1,246.85	1,746.00	41.66%
5174000	Health Insurance Benefit	728,848.82	303,686.93	425,161.89	41.66%
5175000	Dental Insurance Benefit	25,892.54	10,158.58	15,733.96	39.23%
5176000	Life Insurance Benefit	17,047.55	7,080.22	9,967.33	41.53%
5177000	HSA Insurance Benefit	30,041.92	4,202.98	25,838.94	13.99%
5181000	Retirement	277,232.22	110,897.06	166,335.16	40.00%
5199000	Indirect Allocation	256,596.00	106,914.71	149,681.29	41.66%
5200000	Employee Health and Welfare	8,741.29	-	8,741.29	0.00%
5206000	HR Service Center	145,847.04	56,171.85	89,675.19	38.51%
5207000	Procurement Service Center	69,324.43	26,747.68	42,576.75	38.58%
5208000	Information Technology Service Center	86,760.16	66,065.56	20,694.60	76.14%
5291000	Contract Services	49,545.00	14,653.83	34,891.17	29.57%
5293000	HS Health & Disab Svc	6,451.18	-	6,451.18	0.00%
5294000	HS Policy Council	897.69	-	897.69	0.00%
5295000	HS Nutrition Service	6,058.40	-	6,058.40	0.00%
5296000	HS Parent Service	3,022.43	1,090.48	1,931.95	36.07%
5309000	Travel-In Region	1,872.68	-	1,872.68	0.00%
5310000	Travel-Out of Region	2,288.32	-	2,288.32	0.00%
5351000	Fuel	1,100.75	458.64	642.11	41.66%
5361000	Vehicle Maintenance	571.75	237.97	333.78	41.62%
5413000	HS Site Rent	90,000.15	70,189.35	19,810.80	77.98%
5433000	HS Site Center Utilities	77,615.59	32,339.76	45,275.83	41.66%
5451000	Facility Allocation	74,185.98	19,740.28	54,445.70	26.60%
5453000	HS Site Center Bldg Maint	106,151.90	44,229.60	61,922.30	41.66%
5506000	Janitorial and Facility Supplies	15,624.61	-	15,624.61	0.00%
5509000	HS Delegate Supplies	44,266.58	-	44,266.58	0.00%



**CVCOG**

Summary Budget Comparison - DIR-Grant H07, Head Start FY 24-25  
From 6/1/2024 Through 10/31/2024

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	YTD Budget \$ Variance - Original	Percent Total Budget Used - Original
5510000	Supplies	30,571.32	11,323.18	19,248.14	37.03%
5512000	HS Class Room Supplies	89,871.89	36,548.62	53,323.27	40.66%
5514000	HS Medical Supplies	6,491.42	1,262.85	5,228.57	19.45%
5515000	HS Disability Supplies	3,160.56	72.30	3,088.26	2.28%
5518000	HS Diapers and Wipes	16,441.06	2,642.41	13,798.65	16.07%
5622000	Internal Computer/Software	77,556.64	16,768.91	60,787.73	21.62%
5632000	Copier	28,874.03	12,030.54	16,843.49	41.66%
5711000	Insurance	8,617.60	2,526.24	6,091.36	29.31%
5721000	Printing	1,530.70	-	1,530.70	0.00%
5722000	Ads & Promotions	1,913.61	-	1,913.61	0.00%
5734000	HS Capital Playground	521,620.00	-	521,620.00	0.00%
5753000	Dues and fees	2,449.36	1,020.21	1,429.15	41.65%
5760000	HS Site Center Communications	19,458.54	8,107.55	11,350.99	41.66%
5762000	Postage/freight	1,148.71	196.03	952.68	17.06%
5791000	Other	3,489.89	-	3,489.89	0.00%
5796000	Safety	1,606.63	669.33	937.30	41.66%
Total 400	Head Start CAN NO 9-G064122	(5,471,847.89)	(2,016,883.86)	3,454,964.03	36.86%
401	Early Head Start CAN NO 9-G064122				
5110000	General Wages	1,323,896.89	551,623.45	772,273.44	41.66%
5119000	Holiday Work Time	1,232.11	513.11	719.00	41.64%
5150000	Vacation Time Allocation	6,044.79	2,338.73	3,706.06	38.69%
5151000	Medicare Tax	18,463.17	7,662.55	10,800.62	41.50%
5172000	Workers Comp Insurance	16,608.87	6,920.19	9,688.68	41.66%
5173000	SUTA	1,105.74	460.58	645.16	41.65%
5174000	Health Insurance Benefit	393,452.69	163,938.61	229,514.08	41.66%
5175000	Dental Insurance Benefit	13,417.18	5,568.87	7,848.31	41.50%
5176000	Life Insurance Benefit	9,623.00	4,006.80	5,616.20	41.63%
5177000	HSA Insurance Benefit	5,569.35	2,289.10	3,280.25	41.10%
5181000	Retirement	146,018.22	60,734.98	85,283.24	41.59%
5199000	Indirect Allocation	139,288.00	58,036.49	81,251.51	41.66%
5200000	Employee Health and Welfare	1,544.58	-	1,544.58	0.00%
5206000	HR Service Center	24,018.44	14,219.56	9,798.88	59.20%
5207000	Procurement Service Center	11,260.01	6,799.83	4,460.18	60.38%
5208000	Information Technology Service Center	28,906.96	17,699.76	11,207.20	61.23%
5291000	Contract Services	13,310.70	5,546.04	7,764.66	41.66%
5293000	HS Health & Disab Svc	41.00	-	41.00	0.00%
5294000	HS Policy Council	11.01	-	11.01	0.00%
5295000	HS Nutrition Service	42.23	-	42.23	0.00%

**CVCOG**

Summary Budget Comparison - DIR-Grant H07, Head Start FY 24-25  
From 6/1/2024 Through 10/31/2024

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	YTD Budget \$ Variance - Original	Percent Total Budget Used - Original
5296000	HS Parent Service	1,192.25	496.48	695.77	41.64%
5309000	Travel-In Region	88.03	-	88.03	0.00%
5310000	Travel-Out of Region	41.52	-	41.52	0.00%
5351000	Fuel	57.34	22.27	35.07	38.83%
5413000	HS Site Rent	31,111.09	26,839.65	4,271.44	86.27%
5433000	HS Site Center Utilities	29,350.96	12,228.10	17,122.86	41.66%
5451000	Facility Allocation	8,451.55	4,432.85	4,018.70	52.45%
5453000	HS Site Center Bldg Maint	31,600.55	13,166.58	18,433.97	41.66%
5506000	Janitorial and Facility Supplies	52.80	-	52.80	0.00%
5510000	Supplies	11,544.01	4,809.97	6,734.04	41.66%
5512000	HS Class Room Supplies	20,000.52	4,264.86	15,735.66	21.32%
5514000	HS Medical Supplies	680.91	417.03	263.88	61.24%
5515000	HS Disability Supplies	247.20	81.70	165.50	33.05%
5518000	HS Diapers and Wipes	3,440.48	1,404.08	2,036.40	40.81%
5622000	Internal Computer/Software	19,000.24	5,860.93	13,139.31	30.84%
5632000	Copier	7,665.28	3,193.46	4,471.82	41.66%
5711000	Insurance	1,615.20	427.10	1,188.10	26.44%
5721000	Printing	1,625.53	677.23	948.30	41.66%
5722000	Ads & Promotions	606.64	-	606.64	0.00%
5753000	Dues and fees	763.17	101.83	661.34	13.34%
5760000	HS Site Center Communications	5,249.33	2,187.20	3,062.13	41.66%
5762000	Postage/freight	664.42	-	664.42	0.00%
5796000	Safety	1,041.39	184.51	856.88	17.71%
Total 401	Early Head Start CAN NO 9-G064122	(2,329,945.35)	(989,154.48)	1,340,790.87	42.45%
402	Head Start T&TA CAN NO 9-G064120				
5308000	Head Start T & T A	56,824.00	37,277.29	19,546.71	65.60%
Total 402	Head Start T&TA CAN NO 9-G064120	(56,824.00)	(37,277.29)	19,546.71	65.60%
403	Early Head Start T&TA CAN NO 9-G064121				
5308000	Head Start T & T A	28,858.00	13,747.44	15,110.56	47.63%
Total 403	Early Head Start T&TA CAN NO 9-G064121	(28,858.00)	(13,747.44)	15,110.56	47.64%
407	Head Start Nutrition				
5295000	HS Nutrition Service	200.00	107.91	92.09	53.95%
5513000	HS Food Serv Sup	17,401.76	17,401.76	-	100.00%
Total 407	Head Start Nutrition	(17,601.76)	(17,509.67)	92.09	99.48%

**CVCOG**

Summary Budget Comparison - DIR-Grant H07, Head Start FY 24-25  
From 6/1/2024 Through 10/31/2024

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	YTD Budget \$ Variance - Original	Percent Total Budget Used - Original
409	Head Start InKind				
6791000	InKind Other	1,853,365.00	521,408.15	1,331,956.85	28.13%
<b>Total 409</b>	<b>Head Start InKind</b>	<b>(1,853,365.00)</b>	<b>(521,408.15)</b>	<b>1,331,956.85</b>	<b>28.13%</b>
997	Non Project				
5200000	Employee Health and Welfare	4,099.20	2,049.60	2,049.60	50.00%
5510000	Supplies	251.92	163.71	88.21	64.98%
5512000	HS Class Room Supplies	4,829.99	4,829.99	-	100.00%
5753000	Dues and fees	20.00	0.99	19.01	4.95%
<b>Total 997</b>	<b>Non Project</b>	<b>(9,201.11)</b>	<b>(7,044.29)</b>	<b>2,156.82</b>	<b>76.56%</b>
<b>Total Expenditures</b>		<b>(9,767,643.11)</b>	<b>(3,603,025.18)</b>	<b>6,164,617.93</b>	<b>36.89%</b>
	Head Start (Project 400, 402)	(5,528,671.89)	(2,054,161.15)	3,474,510.74	37.15%
	Early Head Start (Project 401, 403)	(2,358,803.35)	(1,002,901.92)	1,355,901.43	42.52%
	CACFP (Project 407)	(17,601.76)	(17,509.67)	92.09	99.48%
	<b>Total Federal</b>	<b>(7,905,077.00)</b>	<b>(3,074,572.74)</b>	<b>4,830,504.26</b>	<b>38.89%</b>
	<b>Total Non-Federal, includes any Local Funds</b>	<b>(1,862,566.11)</b>	<b>(528,452.44)</b>	<b>1,334,113.67</b>	<b>28.37%</b>
	<b>Grand Total Head Start Expenditures</b>	<b>(9,767,643.11)</b>	<b>(3,603,025.18)</b>	<b>6,164,617.93</b>	<b>36.89%</b>
	<b>Non-Federal Percentage of Total Expenditures</b>	<b>14.67%</b>	<b>match of 20%</b>		
	Head Start Admin Expenditures	312,907.93			
	Administrative Indirect Expenditures	164,951.20			
	<b>Total Administrative Costs</b>	<b>477,859.13</b>			
	<b>Administrative Percentage of Approved Budget</b>	<b>13.26%</b>	<b>max of 15%</b>		



# Agenda Item # 3

**CVCOG**  
 Summary Budget Comparison - DIR-Grant H08, CACFP Head Start Nutrition 24-25  
 From 10/1/2024 Through 10/31/2024

Account Code	Account Title	YTD Budget \$ - Original	YTD Actual	YTD Budget \$ Variance	Percent Total Budget Used - Original
H08	Grant H08, CACFP Head Start Nutrition FY 24-25				
004	Revenue				
4221000	CACFP Nutrition CFDA 10.558	769,173.60	69,439.94	(699,733.66)	9.02%
Total 004	Revenue	769,173.60	69,439.94	(699,733.66)	9.03%
407	Head Start Nutrition				
5110000	General Wages	89,114.62	6,519.25	82,595.37	7.31%
5151000	Medicare Tax	1,292.00	79.93	1,212.07	6.18%
5172000	Workers Comp Insurance	3,433.00	327.26	3,105.74	9.53%
5173000	SUTA	36.00	31.40	4.60	87.22%
5174000	Health Insurance Benefit	35,693.00	1,684.01	34,008.99	4.71%
5175000	Dental Insurance Benefit	1,462.00	58.99	1,403.01	4.03%
5176000	Life Insurance Benefit	706.00	29.66	676.34	4.20%
5177000	HSA Insurance Benefit	3,868.00	9.74	3,858.26	0.25%
5181000	Retirement	9,912.00	717.11	9,194.89	7.23%
5199000	Indirect Allocation	5,025.00	680.93	4,344.07	13.55%
5291000	Contract Services	35,000.00	75.00	34,925.00	0.21%
5295000	HS Nutrition Service	482,431.98	47,872.51	434,559.47	9.92%
5513000	HS Food Serv Sup	101,000.00	8,988.96	92,011.04	8.89%
5761000	Communications	200.00	0.00	200.00	0.00%
Total 407	Head Start Nutrition	(769,173.60)	(67,074.75)	702,098.85	8.72%
Report Difference		0.00	2,365.19	2,365.19	100.00%



# Agenda Item # 4

**Head Start Credit Card/Open Account Transactions Summary  
(Detail Attached)**

<b>Head Start Transactions</b>	<b>October, 2024</b>
Citibank P-Card	12,690.09
Dean's Dairy	6,376.55
First Financial Credit Card	10,483.93
Lowes Pay and Save	773.20
Sysco Food Services	44,545.31
West Texas Fire Extinguisher	5,286.97
	<hr/>
	\$ 80,156.05
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CVCOG  
Vendor Activity - Head Start Citibank P-Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5296000	HS Parent Service	10/3/2024	030911	Head Start purchase of supplies for parent meeting and office CB HS2	66.95
5296000	HS Parent Service	10/7/2024	032346	Head Start purchase of snacks for October parent meeting and supplies CB HS	38.78
5296000	HS Parent Service	10/8/2024	0845819-4048203	Head Start purchase of sticker packs for MHMR event CBG	59.97
5296000	HS Parent Service	10/8/2024	1067925-4367434	Head Start purchase of background and decorations for MHMR event CBG	54.34
5296000	HS Parent Service	10/8/2024	4072989-4350623	Head Start purchase of hanging decorations for MHMR event CBG	7.14
5296000	HS Parent Service	10/8/2024	6342962-9889811	Head Start purchase of Cookie Monster foil balloon for MHMR event CBG	6.80
5296000	HS Parent Service	10/8/2024	9143557-7655423	Head Start purchase of cookie packages for MHMR event CBG	219.24
5296000	HS Parent Service	10/8/2024	9809513-4414602	Head Start purchase of decoration for MHMR event CBG	44.99
5296000	HS Parent Service	10/17/2024	022358	Day HS/EHS and Rio Vista HS/EHS purchase of packing tape for clothing drive and MHMR Trunk or Treat event CB HS	47.74
5296000	HS Parent Service	10/18/2024	010067	Head Start purchase of items for community trunk or treat CB HS2	59.91
5296000	HS Parent Service	10/22/2024	017415-012825	Eldorado HS purchase of water bottles, flash cards, chalk, bubbles, and bags for Community Health Fair event CB HS	52.50
5308000	Head Start T & T A	10/30/2024	164848	CLASS certification extension for M.M. CB HS2	80.00
5361000	Vehicle Maintenance	10/2/2024	054585	Head Start purchase of car wash for program vehicle CB HS	8.95
5433000	HS Site Center Utilities	9/11/2024	221727-180106 08-24	Day HS/EHS water utility service from 08/09/24 to 09/09/24 (acct# 221727-180106) CBG	182.83



CVCOG  
Vendor Activity - Head Start Citibank P-Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5433000	HS Site Center Utilities	9/30/2024	0691-001316417	Rio Vista Head Start trash service for acct# 3-0691-2402993 from 10/01/24 to 10/31/24, including waste/recycling overage from 09/18/24 CBG	622.03
5433000	HS Site Center Utilities	9/30/2024	0691-001316780	Day Head Start trash service for acct# 3-0691-2405694 from 10/01/24 to 10/31/24 CBG	947.94
5433000	HS Site Center Utilities	10/2/2024	221727-179684 09-24	Rio Vista HS/EHS water utility service from 08/29/24 to 09/27/24 (acct# 221727-179684) CBG	658.23
5433000	HS Site Center Utilities	10/15/2024	05-0560-02 09-24	Eden HS water, garbage, and sewer service from 09/15/24 to 10/15/24 CBG	240.85
5453000	HS Site Center Bldg Maint	10/1/2024	rm3qqsw7j8y	Professional Commercial Security Monitoring, Fire Alarm Monitoring, and Commercial Security Service Agreement for Day (Invoice I168843) and Rio Vista (Invoice I168846) Head Start sites from 10/01/24 to 10/31/24 CBG	155.00
5453000	HS Site Center Bldg Maint	10/24/2024	3004747	Day HS/EHS purchase of play sand - 15 bags CBG	94.85
5453000	HS Site Center Bldg Maint	10/24/2024	76098	Day HS purchase of supplies to repair holes and replace door sweeps CB FAC	193.61
5453000	HS Site Center Bldg Maint	10/24/2024	98147	Day EHS purchase of Hisense 14K window A/C unit and lock for room 17 CB FAC	552.48
5453000	HS Site Center Bldg Maint	10/25/2024	2410-057427	Day EHS purchase of supplies to repair window screen for room 17 CB FAC	14.60
5453000	HS Site Center Bldg Maint	10/29/2024	1242542	Rio Vista HS/EHS purchase of new gate closure and installation CBG2	450.00
5510000	Supplies	9/30/2024	6772683-6654612	Head Start purchase of monthly dividers with 12 tabs (3 10-packs) CBG	45.87
5510000	Supplies	10/3/2024	030911	Head Start purchase of supplies for parent meeting and office CB HS2	77.45
5510000	Supplies	10/3/2024	4524479-3656268 CM	Menard HS/EHS refund for undelivered trash can damaged in shipment CBG	(49.00)

CVCOG  
Vendor Activity - Head Start Citibank P-Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5510000	Supplies	10/3/2024	4807810-0850602	Menard HS/EHS purchase of trash cans (2) CBG	90.16
5510000	Supplies	10/4/2024	1998310-5913046	Day EHS purchase of expanding file folders for family service worker CBG	29.94
5510000	Supplies	10/7/2024	032346	Head Start purchase of snacks for October parent meeting and supplies CB HS	31.12
5510000	Supplies	10/8/2024	6638540-0933853	Rio Vista HS/EHS purchase of toner for fax machine CBG	41.99
5510000	Supplies	10/10/2024	9522833-0592231	Rio Vista HS/EHS purchase of replacement mop pads CBG	56.24
5510000	Supplies	10/17/2024	5907442-1655437	Menard Head Start purchase of toner cartridges CBG2	193.78
5510000	Supplies	10/18/2024	4966022-5649815	Rio Vista EHS purchase of shoe covers CBG2	8.09
5510000	Supplies	10/18/2024	4966022-564981...	Rio Vista EHS purchase of shoe covers CBG2	23.94
5510000	Supplies	10/18/2024	9435810-7995457	Ozona HS purchase of vacuum and pencil sharpener CBG2	159.99
5510000	Supplies	10/21/2024	7870286-9605030	Head Start purchase of laminating sheets (5 boxes) for all centers CBG2	96.75
5510000	Supplies	10/21/2024	806977584451	Head Start purchase of Canon MAXIFY GX2020 wireless printer for Admin staff member office (ERSEA) CBG2	299.99
5510000	Supplies	10/22/2024	0062784-3933004	Day HS/EHS purchase of bookends, dividers, and binders CBG2	135.56
5510000	Supplies	10/22/2024	7395649-7065027	Day HS/EHS purchase of mop heads (6-pack) CBG2	25.42
5510000	Supplies	10/22/2024	9621668-1391403	Day HS/EHS purchase of desk organizer CBG2	27.98
5510000	Supplies	10/22/2024	9722879-2698609	Rio Vista HS/EHS purchase of hanging file folders for family service workers CBG2	94.50
5512000	HS Class Room Supplies	10/3/2024	5016837-5945816	Day HS/EHS purchase of cabinet locks for classrooms CBG	15.98

CVCOG  
Vendor Activity - Head Start Citibank P-Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5512000	HS Class Room Supplies	10/7/2024	2000124-00588515	Day HS/EHS purchase of Tide pods - 4 containers CBG	79.76
5512000	HS Class Room Supplies	10/9/2024	1038884-5781004	Rio Vista HS/EHS purchase of Dymo labeling tape (2 clear, 2 white) CBG	78.54
5512000	HS Class Room Supplies	10/9/2024	8160829-0441064	Day HS/EHS purchase of gallon bottles with child safety lids for sanitizing solution CBG	50.94
5512000	HS Class Room Supplies	10/11/2024	5353454-5901067	Rio Vista HS/EHS purchase of double-sided tape with dispenser and scissors CBG2	16.25
5512000	HS Class Room Supplies	10/18/2024	8901005-9703452	Ozona HS purchase of portable CD player CBG2	39.98
5512000	HS Class Room Supplies	10/18/2024	9435810-7995457	Ozona HS purchase of vacuum and pencil sharpener CBG2	16.98
5512000	HS Class Room Supplies	10/23/2024	10225176508	Day HS/EHS purchase of shop rags - 13 boxes CBG2	220.74
5512000	HS Class Room Supplies	10/28/2024	6004781-8372238	Eldorado HS purchase of patio umbrellas (2) CBG2	119.98
5518000	HS Diapers and Wipes	10/3/2024	10217672161	Day EHS purchase of 6 boxes size 5 diapers CBG	239.88
5518000	HS Diapers and Wipes	10/24/2024	10225573582	Rio Vista HS/EHS purchase of assorted diapers CBG2	769.62
5518000	HS Diapers and Wipes	10/24/2024	26345788	Rio Vista HS/EHS purchase of assorted diapers CBG2	1,222.98
5622000	Internal Computer/Software	10/7/2024	20959	Head Start service to replace screen and digitizer for iPad 9 (asset #911894) CBG	159.00
5760000	HS Site Center Communications	9/8/2024	0708195 09-24	Head Start rural phone/internet service from 09/08/24 to 10/07/24 CBG	559.65
5760000	HS Site Center Communications	10/11/2024	07710150890010 10-24	Day HS/EHS phone service for acct# 07710-150890-01-0 from 09/25/24 to 10/24/24 CBG	229.30

CVCOG  
Vendor Activity - Head Start Citibank P-Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5760000	HS Site Center Communications	10/12/2024	41961-76 10-24	Eldorado HS, Menard HS/EHS, and Ozona HS internet service for acct# ACC-3331567-37502-10 from 10/12/24 to 11/12/24 CBG2	420.00
5760000	HS Site Center Communications	10/17/2024	07710150887017 10-24	Rio Vista HS/EHS internet/phone service for acct# 07710-150887-01-7 from 10/01/24 to 10/31/24 CBG	163.71
5760000	HS Site Center Communications	10/25/2024	07710150503019 10-24	Rio Vista HS/EHS internet service for acct# 07710-150503-01-9 from 10/15/24 to 11/14/24 CBG	324.14
5760000	HS Site Center Communications	10/25/2024	07710150505015 10-24	Day HS/EHS phone/internet service for acct# 07710-150505-01-5 from 10/15/24 to 11/14/24 CBG	367.82
5796000	Safety	10/10/2024	UZTX5NTNR8	Daycare licensing (fingerprinting) for prospective Head Start employee S.M. (Day HS/EHS and Rio Vista HS/EHS CB HR	40.58
5796000	Safety	10/15/2024	UZTX5R94ZS	Daycare licensing (fingerprinting) for prospective Head Start employee L.V. (Eldorado HS) CB HR	40.58
5796000	Safety	10/24/2024	UZTX5Q7GG1	Daycare licensing (fingerprinting) for prospective Head Start employee A.H. (Day/Rio Vista HS/EHS) CB HR	40.58
					11,466.49
Total H07 - HHS-ACF Grant H07, Head Start FY 24-25					11,466.49

CVCOG  
Vendor Activity - Head Start Citibank P-Card  
H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	10/3/2024	041282	Day EHS purchase of of nutrition items - milk CB HS	23.28
5295000	HS Nutrition Service	10/8/2024	001702	Rio Vista HS/EHS purchase of lactose free milk CB HS	63.80
5295000	HS Nutrition Service	10/9/2024	057978	Day HS purchase of pediatric health drinks CB HS2	55.77
5295000	HS Nutrition Service	10/14/2024	10221004516	Rio Vista EHS purchase of formula (Enfamil NeuroPro and Gentlease) CBG2	409.36
5295000	HS Nutrition Service	10/16/2024	032572	Rio Vista HS/EHS purchase of lactose free milk CB HS	62.58
5295000	HS Nutrition Service	10/22/2024	059820	Rio Vista HS/EHS purchase of lactose free milk CB HS	74.58
5295000	HS Nutrition Service	10/29/2024	019966	Day HS and Rio Vista HS/EHS purchase of nutrition items CB HS	42.18
5295000	HS Nutrition Service	10/29/2024	037890	Day HS and Rio Vista HS/EHS purchase of nutrition items CB HS	157.11
5513000	HS Food Serv Sup	10/11/2024	5353454-5901067	Rio Vista HS/EHS purchase of double-sided tape with dispenser and scissors CBG2	16.27
5513000	HS Food Serv Sup	10/16/2024	029044	Rio Vista EHS purchase of sippy bottles and nipples CB HS	21.92
5513000	HS Food Serv Sup	10/22/2024	7071019-3037005	Head Start/Early Head Start purchase of tongs CBG2	50.26
5513000	HS Food Serv Sup	10/24/2024	3670715-2457055	Rio Vista HS/EHS purchase of serving containers - 3 12-packs 6 CBG2	146.97
5513000	HS Food Serv Sup	10/25/2024	2180828-3452216	Eden HS purchase of three-compartment disposable plates (3 150 count) CBG2	63.72
5513000	HS Food Serv Sup	10/28/2024	3046965-7197010	Eldorado HS purchase of suction plates and bowls CBG2	35.80
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	1,223.60

CVCOG  
Vendor Activity - Head Start Citibank P-Card  
H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
	Report Opening/Current Balance				
	Report Transaction Totals				12,690.09
	Report Current Balances				

CVCOG  
Vendor Activity - Head Start Deans Dairy Corporate  
H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	10/1/2024	650674067	Eden HS purchase of milk for children - 10 1% 9/CS	30.91
5295000	HS Nutrition Service	10/1/2024	650674070	Menard HS/EHS purchase of milk for children - 3 whole 9/CS and 20 1% 9/CS	71.25
5295000	HS Nutrition Service	10/1/2024	652075839	Rio Vista HS/EHS purchase of milk for children - 9 whole 9/CS, 144 1% 9/CS, and 6 2% lactose free 6BX	501.20
5295000	HS Nutrition Service	10/2/2024	650674078	Eldorado HS purchase of milk for children - 6 1% 9/CS	18.54
5295000	HS Nutrition Service	10/2/2024	652272945	Ozona HS purchase of milk for children - 18 1% 9/CS	55.63
5295000	HS Nutrition Service	10/7/2024	652273217	Day HS/EHS purchase of milk for children - 45 whole 9/CS, 153 1% 9/CS, and 12 2% lactose free 6BX	670.14
5295000	HS Nutrition Service	10/8/2024	650674456	Eden HS purchase of milk for children - 9 1% 9/CS	27.82
5295000	HS Nutrition Service	10/8/2024	650674459	Menard HS/EHS purchase of milk for children - 6 whole 9/CS and 24 1% 9/CS	93.06
5295000	HS Nutrition Service	10/8/2024	652076211	Rio Vista HS/EHS purchase of milk for children - 216 1% 9/CS	667.57
5295000	HS Nutrition Service	10/9/2024	650674465	Eldorado HS purchase of milk for children - 12 1% 9/CS	37.09
5295000	HS Nutrition Service	10/9/2024	652273250	Ozona HS purchase of milk for children - 9 1% 9/CS	27.82
5295000	HS Nutrition Service	10/15/2024	650674835	Eden HS purchase of milk for children - 20 1% 9/CS	61.81
5295000	HS Nutrition Service	10/15/2024	652273548	Day HS/EHS purchase of milk for children - 36 whole 9/CS, 153 1% 9/CS, and 12 2% lactose free 6BX	641.81
5295000	HS Nutrition Service	10/15/2024	652273549	Day HS/EHS purchase of milk for children - 6 2% lactose free 6BX	27.82
5295000	HS Nutrition Service	10/16/2024	650674844	Menard HS/EHS purchase of milk for children - 4 whole 9/CS and 14 1% 9/CS	55.86
5295000	HS Nutrition Service	10/16/2024	650674848	Eldorado HS purchase of milk for children - 12 1% 9/CS	37.09

CVCOG  
Vendor Activity - Head Start Deans Dairy Corporate  
H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	10/16/2024	652076519	Rio Vista HS/EHS purchase of milk for children - 9 whole 9/CS, 57 1% 9/CS, and 6 2% lactose free 6BX	232.31
5295000	HS Nutrition Service	10/16/2024	652273558	Ozona HS purchase of milk for children - 9 1% 9/CS	27.82
5295000	HS Nutrition Service	10/16/2024	652273559	Ozona HS credit for returned milk - 5 1% 9/CS	(15.45)
5295000	HS Nutrition Service	10/18/2024	652076553	Rio Vista HS/EHS purchase of milk for children - 27 1% 9/CS	83.45
5295000	HS Nutrition Service	10/21/2024	652273831	Day HS/EHS purchase of milk for children - 36 whole 9/CS and 126 1% 9/CS	502.73
5295000	HS Nutrition Service	10/22/2024	650675224	Eden HS purchase of milk for children - 15 1% 9/CS	46.36
5295000	HS Nutrition Service	10/22/2024	650675228	Menard HS/EHS purchase of milk for children - 4 whole 9/CS and 22 1% 9/CS	80.58
5295000	HS Nutrition Service	10/22/2024	652076784	Rio Vista HS/EHS purchase of milk for children - 216 1% 9/CS and 6 2% lactose free 6BX	695.39
5295000	HS Nutrition Service	10/23/2024	650675234	Eldorado HS purchase of milk for children - 8 1% 9/CS	24.72
5295000	HS Nutrition Service	10/23/2024	652273868	Ozona HS purchase of milk for children - 18 1% 9/CS	55.63
5295000	HS Nutrition Service	10/28/2024	652274140	Day HS/EHS purchase of milk for children - 54 whole 9/CS, 144 1% 9/CS, and 12 2% lactose free 6BX	670.66
5295000	HS Nutrition Service	10/29/2024	650675601	Menard HS/EHS purchase of milk for children - 3 whole 9/CS and 24 1% 9/CS	83.61
5295000	HS Nutrition Service	10/29/2024	650675611	Eden HS purchase of milk for children - 15 1% 9/CS	46.36
5295000	HS Nutrition Service	10/29/2024	652077079	Rio Vista HS/EHS purchase of milk for children - 18 whole 9/CS, 216 1% 9/CS, and 6 2% lactose free 6BX	752.05
5295000	HS Nutrition Service	10/30/2024	650675621	Eldorado HS purchase of milk for children - 12 1% 9/CS	37.09



CVCOG  
 Vendor Activity - Head Start Deans Dairy Corporate  
 H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
 From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	10/30/2024	652274174	Ozona HS purchase of milk for children - 9 1% 9/CS	27.82
					<u>6,376.55</u>
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	6,376.55
	Report Opening/Current Balance				<u>                    </u>
	Report Transaction Totals				<u>6,376.55</u>
	Report Current Balances				<u><u>                    </u></u>

CVCOG  
Vendor Activity - Head Start First Financial Credit Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5308000	Head Start T & T A	9/19/2024	1951701	Head Start purchase of ticket package for Elevate Conscious Discipline Conference 10/23-25/2024 for S.H. OB FF	849.00
5308000	Head Start T & T A	9/19/2024	1951748	Head Start purchase of ticket package for Elevate Conscious Discipline Conference 10/23-25/2024 for C.M. CM FF	849.00
5308000	Head Start T & T A	9/19/2024	1951770	Head Start purchase of ticket package for Elevate Conscious Discipline Conference 10/23-25/2024 for M.R. MH FF	849.00
5308000	Head Start T & T A	9/19/2024	455533911769	Head Start advance deposit for hotel room for Elevate Conscious Discipline Conference 10/23-25/2024 for S.H. MH FF	149.66
5308000	Head Start T & T A	9/19/2024	455533912105	Head Start advance deposit for hotel room for Elevate Conscious Discipline Conference 10/23-25/2024 for M.R. SH FF	149.66
5308000	Head Start T & T A	9/19/2024	455533912210	Head Start advance deposit for hotel room for Elevate Conscious Discipline Conference 10/23-25/2024 for C.M. OB FF	149.66
5308000	Head Start T & T A	9/20/2024	5262562374698	Head Start purchase of airfare for Elevate Conscious Discipline Conference in Las Vegas, NV (Oct 23-25, 2024) for S.H. MH FF	597.95
5308000	Head Start T & T A	9/20/2024	5262562374699	Head Start purchase of airfare for Elevate Conscious Discipline Conference in Las Vegas, NV (Oct 23-25, 2024) for C.M. MH FF	597.95

CVCOG  
Vendor Activity - Head Start First Financial Credit Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5308000	Head Start T & T A	9/20/2024	5262562374700	Head Start purchase of airfare for Elevate Conscious Discipline Conference in Las Vegas, NV (Oct 23-25, 2024) for M.R. MH FF	597.95
5308000	Head Start T & T A	9/22/2024	09222024	Head Start Uber transportation during Fall Leadership Institute 9/23-26/2024 (airport to hotel) CR FF	29.29
5308000	Head Start T & T A	9/22/2024	09222024-1	Head Start Uber transportation during Fall Leadership Institute 9/23-26/2024 (lunch) CR FF	9.83
5308000	Head Start T & T A	9/23/2024	064726	Head Start purchase of fuel for program vehicle for travel to San Antonio for Practice Based Coaching training FF CM	40.22
5308000	Head Start T & T A	9/24/2024	09242024	Head Start Uber transportation during Fall Leadership Institute 9/23-26/2024 (dinner) CR FF	9.94
5308000	Head Start T & T A	9/24/2024	09242024-1	Head Start Uber transportation during Fall Leadership Institute 9/23-26/2024 (dinner to hotel) CR FF	22.84
5308000	Head Start T & T A	9/25/2024	09252024	Head Start Uber transportation during Fall Leadership Institute 9/23-26/2024 (lunch) CR FF	10.21
5308000	Head Start T & T A	9/25/2024	09252024-1	Head Start Uber transportation during Fall Leadership Institute 9/23-26/2024 (conference to hotel) CR FF	33.85
5308000	Head Start T & T A	9/25/2024	805262	Head Start purchase of day metro card for travel to & from capitol during Fall Leadership Institute 9/23-26/2024 CR FF	13.50
5308000	Head Start T & T A	9/25/2024	805272	Head Start purchase of day metro card for travel to & from capitol during Fall Leadership Institute 9/23-26/2024 SW FF	13.50
5308000	Head Start T & T A	9/25/2024	GXPT3TKZK	Head Start purchase of hotel room for Practice Based Coaching training 9/23-24/2024 SH FF	295.49

CVCOG  
Vendor Activity - Head Start First Financial Credit Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5308000	Head Start T & T A	9/25/2024	HBHV236SZ	Head Start purchase of hotel room for Practice Based Coaching training for S.H. 9/23-24/2024 SH FF	295.49
5308000	Head Start T & T A	9/25/2024	HBTRKNVFF	Head Start purchase of hotel room for Practice Based Coaching training for S.H. 9/23-24/2024 SH FF	295.49
5308000	Head Start T & T A	9/26/2024	09262024	Head Start Uber transportation during Fall Leadership Institute 9/23-26/2024 (hotel to conference) CR FF	12.89
5308000	Head Start T & T A	9/26/2024	09262024-1	Head Start Uber transportation during Fall Leadership Institute 9/23-26/2024 (conference hotel to airport) CR FF	22.97
5308000	Head Start T & T A	9/26/2024	3118993397	Head Start purchase of hotel room for Fall Leadership Institute in Washington D.C. 9/23-26/2024 for C.R. & S.W.	1,572.28
5308000	Head Start T & T A	9/30/2024	010352	Head Start purchase of fuel for program vehicle to travel to Dallas for Pyramid Model training Oct 1-3, 2024 CM FF	39.67
5308000	Head Start T & T A	10/3/2024	007768	Head Start purchase of fuel for program vehicle to travel back from Pyramid Model training in Dallas Oct 1-3, 2024 CM FF	35.88
5308000	Head Start T & T A	10/3/2024	74750	Head Start purchase of hotel room for Pyramid Model Training in Dallas 10/1-3/2024 for M.M. MM FF	580.17
5308000	Head Start T & T A	10/3/2024	74751	Head Start purchase of hotel room for Pyramid Model Training in Dallas 10/1-3/2024 for C.M. CM FF	742.56
5308000	Head Start T & T A	10/3/2024	74751 CM	Head Start refund of 1st night valet service from purchase of hotel room for Pyramid Model Training in Dallas 10/1-3/2024 for C.M. CM FF	(54.13)

CVCOG  
Vendor Activity - Head Start First Financial Credit Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5308000	Head Start T & T A	10/7/2024	1960820	Head Start purchase of ticket package for Elevate Conscious Discipline Conference 10/23-25/2024 for M.M. MM FF	849.00
5308000	Head Start T & T A	10/7/2024	5262568764875	Head Start purchase of airfare for Elevate Conscious Discipline Conference in Las Vegas, NV (Oct 23-25, 2024) for M.M. MM FF	672.95
5308000	Head Start T & T A	10/7/2024	JNJZQ	Head Start advance deposit for hotel room for Elevate Conscious Discipline Conference 10/23-25/2024 for M.M. MM FF	151.58
5308000	Head Start T & T A	10/7/2024	SW 10092024	Head Start refund for airline ticket exchange for M.M. for Elevate Conscious Discipline Conference trip 10/23-26/2024 MM FF	(159.99)
5351000	Fuel	9/18/2024	218175	Head Start purchase of fuel for program vehicle CM FF	35.98
5351000	Fuel	10/1/2024	901024	Eldorado HS purchase of fuel for program vehicle for IT travel to Eldorado to install printer LF FF	42.85
5351000	Fuel	10/14/2024	114104	Head Start purchase of fuel for program vehicle CR FF	40.23
5351000	Fuel	10/15/2024	705132	Head Start purchase of fuel for program vehicle CM FF	39.56
					10,483.93
Total H07 - HHS-ACF Grant H07, Head Start FY 24-25					10,483.93
Report Opening/Current Balance					

CVCOG  
Vendor Activity - Head Start First Financial Credit Card  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
	Report Transaction Totals				10,483.93
	Report Current Balances				<hr/> <hr/>

CVCOG  
 Vendor Activity - Head Start Lowes Pay and Save  
 H07 - HHS-ACF Grant H07, Head Start FY 24-25  
 From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	9/3/2024	240903-21-1-1-34	Eldorado HS purchase of nutrition items	39.10
5295000	HS Nutrition Service	9/9/2024	240909-198-1-1-20	Eldorado HS purchase of nutrition items	28.20
5295000	HS Nutrition Service	9/13/2024	240913-120-1-1-18	Eldorado HS purchase of nutrition items	3.38
5295000	HS Nutrition Service	9/16/2024	240916-21-1-1-26	Eldorado HS purchase of nutrition items	2.97
5295000	HS Nutrition Service	9/17/2024	240917-118-1-1-29	Eldorado HS purchase of nutrition items	15.23
5295000	HS Nutrition Service	9/25/2024	240925-120-1-1-19	Eldorado HS purchase of nutrition items	19.03
					107.91
				Total H07 - HHS-ACF Grant H07, Head Start FY 24-25	107.91

CVCOG  
Vendor Activity - Head Start Lowes Pay and Save  
H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	10/1/2024	241001-192-2-2-14	Eden HS purchase of nutrition items	36.98
5295000	HS Nutrition Service	10/2/2024	241002-207-1-1-19	Ozona HS purchase of nutrition items	16.55
5295000	HS Nutrition Service	10/2/2024	241002-333-1-1-43	Menard HS/EHS purchase of nutrition items	27.20
5295000	HS Nutrition Service	10/4/2024	241004-239-3-3-35	Ozona HS purchase of nutrition items	65.53
5295000	HS Nutrition Service	10/7/2024	241007-192-2-2-57	Eden HS purchase of nutrition items	99.68
5295000	HS Nutrition Service	10/7/2024	241007-207-1-1-...	Ozona HS purchase of nutrition items	6.87
5295000	HS Nutrition Service	10/8/2024	241008-420-1-1-48	Menard HS/EHS purchase of nutrition items	14.51
5295000	HS Nutrition Service	10/15/2024	241015-203-2-2-6	Eden HS purchase of nutrition items	68.76
5295000	HS Nutrition Service	10/15/2024	241015-239-3-3-18	Ozona HS purchase of nutrition items	62.04
5295000	HS Nutrition Service	10/15/2024	241015-382-1-1-51	Menard HS/EHS purchase of nutrition items	19.86
5295000	HS Nutrition Service	10/16/2024	241016-239-3-3-22	Ozona HS purchase of nutrition items	4.64
5295000	HS Nutrition Service	10/18/2024	241018-311-2-2-4	Ozona HS purchase of nutrition items	90.64
5295000	HS Nutrition Service	10/21/2024	241021-203-2-2-3	Eden HS purchase of nutrition items	49.43
5295000	HS Nutrition Service	10/21/2024	241021-399-1-1-43	Menard HS/EHS purchase of nutrition items	42.05
5295000	HS Nutrition Service	10/24/2024	241024-192-2-2-9	Eden HS purchase of nutrition items	18.66
5295000	HS Nutrition Service	10/24/2024	241024-294-1-1-78	Ozona HS purchase of nutrition items	41.89
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	<u>665.29</u>
Report Opening/Current Balance					<hr/>
Report Transaction Totals					<u>773.20</u>
Report Current Balances					<hr/> <hr/>



CVCOG  
Vendor Activity - Head Start Sysco  
H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	2/18/2022	278259195a	Day HS/EHS credit adjustment	(23.04)
5295000	HS Nutrition Service	10/22/2022	278440576	Day HS/EHS credit for corn, peas & carrots, and cereal short on truck	(261.92)
5295000	HS Nutrition Service	10/1/2024	278953228	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	2,995.44
5295000	HS Nutrition Service	10/3/2024	278954730	Day HS/EHS purchase of nutrition items for children	173.16
5295000	HS Nutrition Service	10/3/2024	278955088	Ozona HS purchase of nutrition items for children and kitchen supplies	1,608.40
5295000	HS Nutrition Service	10/3/2024	278955098	Eldorado HS purchase of nutrition items for children	691.58
5295000	HS Nutrition Service	10/3/2024	278955101	Day HS/EHS purchase of nutrition items for children and kitchen supplies	4,005.77
5295000	HS Nutrition Service	10/3/2024	278955143	Eden HS purchase of nutrition items for children and kitchen supplies	1,402.88
5295000	HS Nutrition Service	10/3/2024	278955145	Menard HS/EHS purchase of nutrition items for children	1,021.41
5295000	HS Nutrition Service	10/5/2024	278956907	Day HS/EHS credit for ground beef short on truck	(97.49)
5295000	HS Nutrition Service	10/5/2024	278956909	Eden HS credit for sliced cheese	(68.05)
5295000	HS Nutrition Service	10/5/2024	278956910	Menard HS/EHS credit for sales error on mozzarella cheese	(18.86)
5295000	HS Nutrition Service	10/8/2024	278958317	Eldorado HS purchase of nutrition items for children	43.29
5295000	HS Nutrition Service	10/8/2024	278958551	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	1,775.17
5295000	HS Nutrition Service	10/10/2024	278959977	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,238.47
5295000	HS Nutrition Service	10/15/2024	278963462	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	3,254.25
5295000	HS Nutrition Service	10/16/2024	278964578	Rio Vista HS/EHS purchase of nutrition items for children	43.29
5295000	HS Nutrition Service	10/17/2024	278964619	Rio Vista HS/EHS purchase of nutrition items for children	66.44

CVCOG  
Vendor Activity - Head Start Sysco  
H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5295000	HS Nutrition Service	10/17/2024	278964946	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,936.49
5295000	HS Nutrition Service	10/17/2024	278964968	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	415.46
5295000	HS Nutrition Service	10/22/2024	278968544	Rio Vista HS/EHS purchase of nutrition items and kitchen supplies	3,965.69
5295000	HS Nutrition Service	10/24/2024	278969901	Eldorado HS purchase of nutrition items for children	583.29
5295000	HS Nutrition Service	10/24/2024	278969938	Day HS/EHS purchase of nutrition items for children and kitchen supplies	3,683.17
5295000	HS Nutrition Service	10/29/2024	278973363	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	2,772.11
5295000	HS Nutrition Service	10/31/2024	278974838	Eldorado HS purchase of nutrition items for children and kitchen supplies	509.62
5295000	HS Nutrition Service	10/31/2024	278974856	Day HS/EHS purchase of nutrition items for children and kitchen supplies	4,225.99
5513000	HS Food Serv Sup	10/1/2024	278953228	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	236.81
5513000	HS Food Serv Sup	10/3/2024	278955088	Ozona HS purchase of nutrition items for children and kitchen supplies	126.16
5513000	HS Food Serv Sup	10/3/2024	278955101	Day HS/EHS purchase of nutrition items for children and kitchen supplies	533.45
5513000	HS Food Serv Sup	10/3/2024	278955143	Eden HS purchase of nutrition items for children and kitchen supplies	146.78
5513000	HS Food Serv Sup	10/8/2024	278958551	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	642.08
5513000	HS Food Serv Sup	10/10/2024	278959977	Day HS/EHS purchase of nutrition items for children and kitchen supplies	493.30
5513000	HS Food Serv Sup	10/15/2024	278963462	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	453.50
5513000	HS Food Serv Sup	10/17/2024	278964946	Day HS/EHS purchase of nutrition items for children and kitchen supplies	20.43
5513000	HS Food Serv Sup	10/17/2024	278964968	Menard HS/EHS purchase of nutrition items for children and kitchen supplies	50.70

CVCOG  
Vendor Activity - Head Start Sysco  
H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5513000	HS Food Serv Sup	10/22/2024	278968544	Rio Vista HS/EHS purchase of nutrition items and kitchen supplies	407.93
5513000	HS Food Serv Sup	10/24/2024	278969938	Day HS/EHS purchase of nutrition items for children and kitchen supplies	420.29
5513000	HS Food Serv Sup	10/29/2024	278973363	Rio Vista HS/EHS purchase of nutrition items for children and kitchen supplies	375.84
5513000	HS Food Serv Sup	10/31/2024	278974838	Eldorado HS purchase of nutrition items for children and kitchen supplies	140.31
5513000	HS Food Serv Sup	10/31/2024	278974856	Day HS/EHS purchase of nutrition items for children and kitchen supplies	555.72
					44,545.31
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	44,545.31
	Report Opening/Current Balance				
	Report Transaction Totals				44,545.31
	Report Current Balances				

CVCOG  
Vendor Activity - Head Start West Texas Fire Extinguisher  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5510000	Supplies	10/2/2024	305306	Rio Vista HS/EHS purchase of glass & hand cleaners, laundry soap, disposable & paper towels, and trash can liners	391.97
5510000	Supplies	10/8/2024	305776	Day HS/EHS purchase of nitrile gloves, trash can liners, paper towels, toilet tissue, and hand cleaner	461.49
5510000	Supplies	10/15/2024	306145	Rio Vista HS/EHS purchase of broom, disinfectant, trash can liners, Consume multi-purpose, and paper towels	121.96
5510000	Supplies	10/16/2024	306156	Rio Vista HS/EHS purchase of paper towels - 2 cases	39.29
5510000	Supplies	10/22/2024	306407	Ozona HS purchase of hand soap, toilet tissue, paper towels, nitrile gloves, and cleaner	213.50
5510000	Supplies	10/22/2024	306536	Rio Vista HS/EHS purchase of disinfectant wipes and spray, trash can liners, glass cleaner, paper towel, toilet tissue, push broom, and hand cleaner	281.51
5510000	Supplies	10/23/2024	305833A	Menard HS/EHS purchase of dish and laundry soap, cleaner/sanitizer, hand wash, toilet and facial tissue, paper towels, and plastic cups	189.15
5510000	Supplies	10/29/2024	306952	Day EHS purchase of paper towels, toilet tissue and cleaner, cleaners/disinfectants, trash can liners, hand wash, and dish detergent	501.87
5510000	Supplies	10/30/2024	306770	Eden HS purchase of toilet bowl cleaner, disinfectant, and plastic cups	124.08
5510000	Supplies	10/30/2024	306967	Rio Vista HS/EHS purchase of facial tissue, paper towels, nitrile gloves, and trash can liners	469.92
5510000	Supplies	10/31/2024	305833-01	Menard HS/EHS purchase of plastic cups - 1 case	14.29
5512000	HS Class Room Supplies	10/2/2024	304094-01	Eden HS purchase of plastic cups - 1 case	42.89

CVCOG  
Vendor Activity - Head Start West Texas Fire Extinguisher  
H07 - HHS-ACF Grant H07, Head Start FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5512000	HS Class Room Supplies	10/2/2024	305306	Rio Vista HS/EHS purchase of glass & hand cleaners, laundry soap, disposable & paper towels, and trash can liners	391.97
5512000	HS Class Room Supplies	10/8/2024	305776	Day HS/EHS purchase of nitrile gloves, trash can liners, paper towels, toilet tissue, and hand cleaner	305.44
5512000	HS Class Room Supplies	10/15/2024	306145	Rio Vista HS/EHS purchase of broom, disinfectant, trash can liners, Consume multi-purpose, and paper towels	121.96
5512000	HS Class Room Supplies	10/16/2024	306156	Rio Vista HS/EHS purchase of paper towels - 2 cases	39.29
5512000	HS Class Room Supplies	10/22/2024	306536	Rio Vista HS/EHS purchase of disinfectant wipes and spray, trash can liners, glass cleaner, paper towel, toilet tissue, push broom, and hand cleaner	281.51
5512000	HS Class Room Supplies	10/23/2024	305833A	Menard HS/EHS purchase of dish and laundry soap, cleaner/sanitizer, hand wash, toilet and facial tissue, paper towels, and plastic cups	115.31
5512000	HS Class Room Supplies	10/28/2024	306838	Rio Vista EHS purchase of paper towel dispenser to replace malfunctioning one in room 4	49.55
5512000	HS Class Room Supplies	10/30/2024	306770	Eden HS purchase of toilet bowl cleaner, disinfectant, and plastic cups	85.78
5512000	HS Class Room Supplies	10/30/2024	306967	Rio Vista HS/EHS purchase of facial tissue, paper towels, nitrile gloves, and trash can liners	469.92
5512000	HS Class Room Supplies	10/31/2024	305833-01	Menard HS/EHS purchase of plastic cups - 1 case	14.30
					4,726.95
				Total H07 - HHS-ACF Grant H07, Head Start FY 24-25	4,726.95

CVCOG  
Vendor Activity - Head Start West Texas Fire Extinguisher  
H08 - Grant H08, CACFP Head Start Nutrition FY 24-25  
From 10/1/2024 Through 10/31/2024

<u>Line Item Code</u>	<u>Line Item Title</u>	<u>Document Date</u>	<u>Document Number</u>	<u>Document Description</u>	<u>Expenses</u>
5513000	HS Food Serv Sup	10/2/2024	305306	Rio Vista HS/EHS purchase of glass & hand cleaners, laundry soap, disposable & paper towels, and trash can liners	81.26
5513000	HS Food Serv Sup	10/7/2024	305655	Menard HS/EHS semi-annual vent and hood inspection and Ansul fusible links	164.00
5513000	HS Food Serv Sup	10/15/2024	306145	Rio Vista HS/EHS purchase of broom, disinfectant, trash can liners, Consume multi-purpose, and paper towels	72.97
5513000	HS Food Serv Sup	10/22/2024	306536	Rio Vista HS/EHS purchase of disinfectant wipes and spray, trash can liners, glass cleaner, paper towel, toilet tissue, push broom, and hand cleaner	55.65
5513000	HS Food Serv Sup	10/23/2024	305833A	Menard HS/EHS purchase of dish and laundry soap, cleaner/sanitizer, hand wash, toilet and facial tissue, paper towels, and plastic cups	103.32
5513000	HS Food Serv Sup	10/23/2024	306589	Day EHS purchase of disinfecting wipes - 6 canisters	68.52
5513000	HS Food Serv Sup	10/31/2024	305833-01	Menard HS/EHS purchase of plastic cups - 1 case	14.30
				Total H08 - Grant H08, CACFP Head Start Nutrition FY 24-25	560.02
Report Opening/Current Balance					
Report Transaction Totals					5,286.97
Report Current Balances					



# Agenda Item # 5



**CONCHO VALLEY**  
COUNCIL OF GOVERNMENTS  
5430 Link Road • San Angelo, TX 76904  
325-944-9666

To: Executive Board and Policy Council

From: Carolina Raymond – Director of Head Start

Date: January 8<sup>th</sup> 2025

Re: Grant Funding Approval

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The Concho Valley Council of Governments Policy Council and Executive board approves the:

CVCOG 23-24 Head Start Renewal Grant for a Total Funding Request of **\$7,413,457.00**

Program Operations:

Head Start **\$4,994,244**

Early Head Start **\$2,333,531**

Training and Technical Assistance:

Head Start **\$56,824**

Early Head Start **\$28,858**

Federal Funded Enrollment:

Head Start **411**

Early Head Start **128**

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EC Chairman

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Date

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Policy Council Chair

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Date





# Agenda Item # 6



**CONCHO VALLEY**  
COUNCIL OF GOVERNMENTS  
5430 Link Road • San Angelo, TX 76904  
325-944-9666

To: Executive Board and Policy Council

From: Carolina Raymond – Director of Head Start

Date: January 8<sup>th</sup> 2025

Approval of: Change of Scope

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Approval to Submit a Change of Scope Request to the Office of Head Start for the Concho Valley Council of Governments Head Start Program

\_\_\_\_\_  
EC Chairman

\_\_\_\_\_  
Date

\_\_\_\_\_  
Policy Council Chair

\_\_\_\_\_  
Date



# Agenda Item # 7



**CONCHO VALLEY**  
COUNCIL OF GOVERNMENTS  
5430 Link Road • San Angelo, TX 76904  
325-944-9666

To: Executive Board and Policy Council

From: Carolina Raymond – Director of Head Start

Date: January 8<sup>th</sup> 2025

Approval of: Corrective Action Plan

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Approval of the CVCOG Head Start Corrective Action Plan finding of the area of noncompliance 1302.90(c)(1)(v).

\_\_\_\_\_  
EC Chairman

\_\_\_\_\_  
Date

\_\_\_\_\_  
Policy Council Chair

\_\_\_\_\_  
Date



**CONCHO VALLEY**  
COUNCIL OF GOVERNMENTS

**Corrective Action Plan**

<u>Citation</u>	<u>Description of Deficiency</u>	<u>Action Taken</u>	<u>Time Frame</u>	<u>Staff Involved</u>	<u>Status</u>
1302.90 Personnel policies. (c) Standards of conduct. (1) A program must ensure all staff, consultants, contractors, and volunteers abide by the program's standards of conduct that: (v) Ensure no child is left alone or unsupervised by staff, consultants, contractors, or volunteers while under their care.	<p>The grant recipient did not ensure no child was left alone or unsupervised while under the care of its staff.</p> <p>The grant recipient had an incident in which the classroom staff at the Rio Vista Head Start Center left a 4-year-old child unsupervised for 9 minutes in the classroom.</p> <p>On September 17, 2024, the classroom staff transitioned the children to the pick-up area; however, they left a child asleep unsupervised in the classroom.</p> <p>The custodian came into the classroom approximately 9 minutes later and found the child asleep. Approximately 30 seconds later, the child's parent and the staff arrived at the classroom to get the child.</p>	<p>Create zoning maps for all centers.</p> <p>4 maps</p> <ul style="list-style-type: none"> <li>• Mealtime</li> <li>• Circle Time</li> <li>• Center Time</li> <li>• Nap Time</li> </ul> <p>The maps will be in their classrooms, in the sub binder.</p> <ul style="list-style-type: none"> <li>• Site Supervisors will create a zoning map for each playground.</li> </ul> <p>Zoning Maps were due on Friday - 10/18/2024.</p> <p>All staff will ensure they are zoned correctly during the above times and always provide active supervision</p>	10/2/2024-10/18/2024	All Head Start Teaching Staff, Site Supervisors and Admin Team	Completed
	<p>Transition Roll Call Procedure</p> <p>Education manager has created a Transition Roll Call Procedure that will be approved at the November Executive Committee and Policy Council meetings</p> <p>We train staff on this annually on this, however, we realized, there was not a written-out procedure.</p>	10/2/2024	Education Manager, Program Director, Executive Council and Policy Council	Completed on 11/13/2024	



**CONCHO VALLEY**  
COUNCIL OF GOVERNMENTS

**Corrective Action Plan**

		Executive Committee and Policy Council approved the Policy in November			
		Policy and Procedure changes:  Add verbiage about Zoning Maps and Transition Roll Call Procedure on Section 1302.31 Policy and Procedure	10/2/2024-11/13/2024	Education Manager, Program Director, Executive Council and Policy Council	Completed on 11/13/2024
		Staff involved in the incident were written up and had disciplinary action.  The three-teaching staff involved in the incident were written up. The teacher and teacher assistant did resign shortly after the incident.  Mental Health resources were offered to staff.	9/18/2024	Teaching Staff involved in the incident. Site Supervisor, Education Manager, Head Start Program Director and HR.	Completed 10/4/2024
		Active Supervision Training: Active Supervision in an Early Childhood Programs. It is through iPD on the ECLKC	10/4/2024	All Teaching Staff	Completed on 11/08/2024
		Compliance Monitoring: Admin Team created a compliance monitoring on Microsoft Forms to monitor all classrooms and collect data. Site Supervisors will also be required to do the compliance monitoring at a minimum of 2 times per year. Site Supervisors will continue to do their unannounced visits. All of Admin did unannounced compliance monitoring in the month of November.	11/1/2024	All Admin Staff and Site Supervisors	Ongoing



**CONCHO VALLEY**  
COUNCIL OF GOVERNMENTS

**Corrective Action Plan**

		Have Policy Council and Executive Committee approve the Corrective Action Plan at January meeting (This plan)	01/08/2025	Program Director	Pending Policy Council and Executive Committee Meeting on 1/8/2025
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**Objective:** To be in compliance with 1302.90(c)(1)(v) of the Head Start Standards to always ensure that all children are properly supervised at all times to ensure the health and safety of all children within our program.



# Agenda Item # 8





January 2025



Attendance- October	Funded Enrollment	Reported Enrollment	Percent Enrollment
Head Start Funded	411	392	95%
Early Head Start Funded	128	123	96%

3% of slots reserved for families experiencing homelessness or children in foster care

	Current	Funded Enrollment
<b>Disability -October</b>		
HS # of Children with IEP	12	380
Percentage this month	3%	
EHS Children with IFSP	12	120
Percentage this month	10%	
Total # of children with IEP/IFSP	24	500
Program wide % this month	5%	

Nutrition -October	Meals Served	Reimbursement Amount
	23,678	\$66,817.64

### HEAD START STAFF

Administrative Office  
5430 Link Road  
Phone (325)944-9666

**Carolina Raymond**  
Director

**Stephanie Hernandez**  
Assistant Director / Early Head Start  
Education Manager

**Cheryl Mayberry**  
Education & Disability Manager

**Ofelia Barron**  
ERSEA & Facility Manager

**Mary Husted**  
Compliance & Nutrition Specialist

**Stacy Walker**  
Family & Community, Parent  
Engagement Manager

**Melissa Miranda**  
Health & Mental Health Manager



# Head Start

**HEAD START (HS)** promotes school readiness of children under 5 from low-income families through education, health, social and other services.

**Early Head Start (EHS)** provides intensive comprehensive child development and family support services to low-income infants and toddlers under the age of 3 and their families, and to pregnant women and their families.



**To complete an application please contact the following sites below:**

School	Director	Family Service Workers	Hours Operation	Phone
Day Head Start Early Head Start	Comoshontai Hollis	Nelda Garza Lori Palacios Brittney Brown Madelyn Herrera	7:45 am - 4:00 pm	325-481-3395
Eden Head Start	Mary Torres	Mary Torres	7:45 am - 3:30 pm	325-869-8703
Eldorado Head Start	Abigail Ussery	Abigail Ussery	7:45 am - 3:30 pm	325-853-3366
Menard Head Start Early Head Start	Bertha DeAnda	Bertha DeAnda	7:45 am - 3:30 pm	325-396-2885
Ozona Head Start	Tracy Ybarra	Tracy Ybarra	7:45 am - 3:30 pm	325-392-3429
Rio Vista Head Start Early Head Start	Michelle Aguirre	Kristy Geary Rebecca Salinas Maria Vasquez Emily Ceballos	7:45 am - 4:00 pm	325-659-3670



## Program News

- Starting work on our Change of Scope and the Grant Application.
- Developing a New Enrollment process for the 2025-2026 School Year

**MERRY**  
**CHRISTMAS**  
*from*  
**Ozona Head Start**





**CONCHO VALLEY**  
COUNCIL OF GOVERNMENTS



**Head Start**

**January 2025**

Updated Monthly



**WE ARE  
HIRING!!!**

**JOIN US!**

**@ CVCOG Head Start/Early Head**

### **Job Positions Available**

1. Universal Substitutes @ Eldorado, Eden, Menards, Ozona Head Start
2. Universal Substitutes San Angelo @ Day and Rio Vista Head Start
3. Early Head Start/Head Start Cook/Custodian Substitute Day Head Start

**To Apply: Scan the QR Code or Contact us At!**

**CVCOG Head Start/Early Head Start**

**325-944-9666 / <https://www.cvcog.org/cvcog/>**

**5430 Linb Rd. San Angelo, TX 76903**

